



STATE OF MAINE
 BOARD OF NURSING
 158 STATE HOUSE STATION
 AUGUSTA, MAINE
 04333-0158

JOHN ELIAS BALDACCI
 GOVERNOR

MYRA A. BROADWAY, J.D., M.S., R.N.
 EXECUTIVE DIRECTOR

IN RE: PATRICIA G. CHUBBUCK, R.N.) CONSENT AGREEMENT
 of Woolwich, ME) **FOR**
 License #R029608) **PROBATION**

INTRODUCTION

This document is a Consent Agreement (“Agreement”) regarding Patricia G. Chubbuck’s (“Ms. Chubbuck” or “Licensee”) license to practice registered professional nursing in the State of Maine. The parties to this Agreement are Ms. Chubbuck, the Maine State Board of Nursing (“Board”) and the Office of the Attorney General, State of Maine. The parties enter into this Agreement pursuant to 10 M.R.S.A. § 8003(5), (A-1) (4) and 10 M.R.S.A. § 8003(5) (B). On August 5, 2009, the Board met with Ms. Chubbuck in an informal conference. The parties reached this Agreement on the basis of a Board Notice of Complaint/Provider Report dated February 25, 2009, with information submitted by York Hospital dated February 18, 2009, and Ms. Chubbuck’s response dated April 20, 2009.

FACTS

1. Patricia G. Chubbuck has been a registered professional nurse licensed to practice in Maine since August 1986.
2. Patricia G. Chubbuck started work at York Hospital on December 29, 2008 as a travel nurse with Sunbelt Staffing LLC. Her travel contact was terminated at York Hospital on February 11, 2009.
3. Patricia G. Chubbuck admits that while working the 8:00 P.M. to 8:00 A.M. shift on February 10-11, 2009 at York Hospital, she put a Percocet in her pocket when Patient A refused the Percocet at 10:00 P.M. and that the next morning she withdrew a second Percocet from the Pyxis under Patient A’s name and put that second Percocet in her pocket. She further admits that when it was time for her shift to end, she had two Percocet in her pocket and wrongfully discarded both tablets in a Sharps container instead of wasting them with another nurse. Finally, Ms. Chubbuck admits that during the course of the investigation by York Hospital, she panicked and asked Patient A to lie and say that the medication had been administered.
4. Patricia G. Chubbuck’s registered professional nurse license was placed on probation on June 10, 2004 for a past incident involving diversion of a controlled substance; that probation period was terminated by the Board on December 9, 2008.
5. Patricia G. Chubbuck continues in AA three times a week, has AA/NA sponsors, and is in counseling for substance abuse.
6. In lieu of an adjudicatory hearing, Ms. Chubbuck has agreed to enter this Agreement with the Board.



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AGREEMENT

7. Patricia G. Chubbuck understands and agrees that based upon the above-stated facts, this document imposes discipline regarding her license to practice as a registered professional nurse in the State of Maine. The grounds for discipline for violations are under 32 M.R.S.A. § 2105-A(2)(A), (2)(B), (2)(F), (2)(H) and Chapter 4, sections 1(A)(1), 1(A)(2), 1(A)(6), 1(A)(8) and Chapter 4, sections 3(K), 3(P) and 3(Q) of the Rules and Regulations of the Maine State Board of Nursing. Specifically, the violations are:
 - a. M.R.S.A. § 2105-A (2) (A). The practice of fraud and deceit in connection with service rendered within the scope of the license issued to Ms. Chubbuck by diverting scheduled drugs for her own personal use. (See also Rule Chapter 4, Section 1.A.1.)
 - b. M.R.S.A. § 2105-A (2) (B). Habitual substance abuse that has resulted or is foreseeably likely to result in the licensee performing services in a manner that endangers the health or safety of patients. (See also Rule Chapter 4, Section 1.A.2.)
 - c. M.R.S.A. § 2105-A (2) (F). Unprofessional Conduct. Ms. Chubbuck engaged in unprofessional conduct because she violated a standard of professional behavior that has been established in the practice for which she is licensed. (See also Rule Chapter 4, Section 1.A.6.)
 - d. M.R.S.A. § 2105-A (2) (H). A violation of this chapter or a rule adopted by the Board. (See also Rule Chapter 4, Section 1.A.6.)
 - e. Rule Chapter 4, Section 3. Unprofessional Conduct: *Nursing behavior which fails to conform to legal standards of the nursing profession, and which could reflect adversely on the health and welfare of the public shall constitute unprofessional conduct and shall include, but shall not be limited to, the following:*
 - Chapter 4, Section 3(K). Ms. Chubbuck inaccurately recorded, falsified or altered a health care provider record.
 - Chapter 4, Section 3(P). Ms. Chubbuck diverted drugs from a patient and health care provider.
 - Chapter 4, Section Q. Ms. Chubbuck possessed, obtained and administered prescription drugs to herself, except as directed by a person authorized by law to prescribe drugs.
8. Patricia G. Chubbuck's license as a registered professional nurse is placed on probation with conditions for a period of five years, effective only while she is employed in nursing practice, enrolled in a clinical nursing educational program, and/or during her current employment as a Field-Based Nurse Chart reviewer with MedAssurant. For purposes of this Agreement, nursing employment is any employment during which Ms. Chubbuck performs nursing services. Her probationary license will be subject to the following conditions:
 - a. Patricia G. Chubbuck shall fully comply and cooperate with the representatives of the Board in its monitoring and investigation of her compliance with probation. She shall inform the Board in writing within 15 days of any address change.

- b. Patricia G. Chubbuck will abstain completely from the use of alcohol or drugs, with the exception of substances used in accordance with a valid prescription from a health care provider who is aware of her substance abuse history.
 - c. Patricia G. Chubbuck will continue in her aftercare treatment program to such an extent and for as long as her treatment providers recommend, including random urine screens for drugs and alcohol with results submitted to the Board.
 - d. Patricia G. Chubbuck will arrange for and ensure the submission of quarterly reports to the Board by her treatment providers and such reports shall continue until her probation is terminated. If her treatment is terminated during her probation, she shall notify the Board and provide written documentation.
 - e. Should her employment as a Field-Based Nurse Chart Reviewer with MedAssurant end, Ms. Chubbuck's employment will be restricted during the period of probation to structured settings with on-site supervision by another registered professional nurse. Structured settings shall not include assignments from temporary employment agencies, home health, school nursing, work as a travel nurse, or within the correctional system.
 - f. Patricia G. Chubbuck will notify the Board in writing within five business days if there is any change in her nursing employment and/or educational program in the field of nursing. Notice under this section shall include the place and position of employment or the nursing educational program. If during the period of probation, Ms. Chubbuck's employment as a nurse or her educational program in the field of nursing terminates, she shall notify the Board in writing within five business days after she is terminated or separated, regardless of cause, with a full explanation of the circumstances surrounding the termination or separation.
 - g. Patricia G. Chubbuck will notify any and all of her nursing employers and faculty involved in any clinical studies of the terms of this Agreement and provide them with a copy of it.
 - h. Patricia G. Chubbuck will arrange for and ensure the submission to the Board of quarterly reports from her nursing employer and/or clinical faculty regarding her general nursing practice, which is to include clinical competency, ability to follow policies and procedures relative to standards of practice, and clinical documentation.
 - i. Patricia G. Chubbuck agrees and understands that the Board and the Office of the Attorney General shall have access to any and all medical records and all otherwise confidential or medically privileged information pertaining to her treatment for substance abuse which the Board deems necessary to evaluate her compliance with the Agreement and her continued recovery. Ms. Chubbuck shall provide such information, authorize the release of such records and information, and authorize any such discussions and communications with any and all persons involved in her care, counseling and employment as may be requested by the Board.
9. Patricia G. Chubbuck agrees and understands that her license will remain on probationary status and subject to the terms of this Agreement beyond the five-year probationary period until and unless the Board, at her written request, votes to terminate her probation. When considering whether to terminate the probation, the Board will consider the extent to which Ms. Chubbuck has complied with the provisions of this Agreement.
 10. Patricia G. Chubbuck understands and agrees that if any member of the Board or the Board's Executive Director receives reasonably reliable information suggesting that she has not remained

substance-free in accordance with this Agreement, her license will be immediately and automatically suspended pending further review by the Board. In the event any member of the Board or its Executive Director receives such information, the information will be immediately forwarded to Ms. Chubbuck for response. She understands and agrees that in such an event, her license shall remain suspended pending a hearing. The Board shall hold a hearing within 60 days of the automatic suspension unless both the Licensee and the Board agree to hold the hearing later, or the Executive Director and/or the Office of the Attorney General earlier determine that such information is without merit. If the information received is proven to be inaccurate or incorrect, either through hearing or determination by the Executive Director and/or the Office of the Attorney General, Ms. Chubbuck's license will be immediately reinstated retroactive to the date of suspension.


11. If Ms. Chubbuck violates any other condition of her probation, the Board will give written notice to her regarding her failure to comply. Notice will be sent by certified mail, return receipt requested, to the last known address of the Licensee that is on file with the Board. The Licensee has 30 days from receipt of this notification to respond to the Board, in writing, regarding the alleged violation. The Board will review the Licensee's timely response to determine what action, if any, it determines to take. If the Licensee fails to timely respond to the Board's notification regarding her failure to comply, her license will be immediately suspended pending a hearing at the next regularly scheduled Board meeting. If after notice and a hearing, the Board finds the Licensee has failed to meet the conditions of probation, the Board may take any disciplinary action which it deems appropriate and impose any of the sanctions including, but not limited to, that found in Title 10 M.R.S.A. § 8003 and Title 32 M.R.S.A. § 2105-A.
12. The State of Maine is a "party state" that has adopted the Nurse Licensure Compact ("Compact"), which is set out in Chapter 11 of the Rules and Regulations of the Maine State Board of Nursing. The State of Maine is Ms. Chubbuck's "home state" of licensure and primary state of residence, which means she has declared the State of Maine as her fixed permanent and principle home for legal purposes; her domicile. Other party states in the Compact are referred to as "remote states," which means party states other than the home state that have adopted the Compact. Ms. Chubbuck understands this Agreement is subject to the Compact. She agrees that during the pendency of this Agreement, her nursing practice may be limited to the State of Maine as it pertains to the Compact. If Ms. Chubbuck wishes to practice in any other party state within the Compact, she shall arrange to have the party state in which she intends to practice provide the Board with written authorization that she has been approved to practice in that state.
13. This Agreement is a public record within the meaning of 1 M.R.S.A. § 402 and will be available for inspection and copying by the public pursuant to 1 M.R.S.A. § 408.
14. Patricia G. Chubbuck understands she does not have to execute this Agreement and has the right to consult with an attorney before entering into the Consent Agreement.
15. Patricia G. Chubbuck affirms that she executes this Agreement of her own free will.
16. Modification of this Agreement must in writing and signed by all parties.
17. This Agreement is not subject to review or appeal by the Licensee, but may be enforced by an action in the Superior Court.
18. This Agreement becomes effective upon the date of the last necessary signature below.

I, PATRICIA G. CHUBBUCK, R.N., HAVE READ AND UNDERSTAND THE FOREGOING CONSENT AGREEMENT. I UNDERSTAND THE EFFECT IT WILL HAVE ON MY REGISTERED PROFESSIONAL NURSE LICENSE. I UNDERSTAND THAT BY SIGNING IT, I WAIVE CERTAIN RIGHTS. I SIGN IT VOLUNTARILY, KNOWINGLY, AND INTELLIGENTLY AND AGREE TO BE BOUND BY THIS AGREEMENT. I UNDERSTAND THAT THIS CONSENT AGREEMENT CONTAINS THE ENTIRE AGREEMENT AND THERE IS NO OTHER AGREEMENT OF ANY KIND.

DATED: 0/28/2010

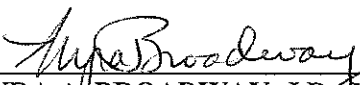

PATRICIA G. CHUBBUCK, R.N.

DATED: 01/25/2010


JANET E. MICHAEL, R.N., M.S., J.D.
Attorney for Patricia G. Chubbuck, R.N.

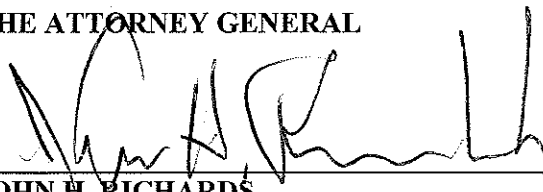
FOR THE MAINE STATE
BOARD OF NURSING

DATED: Jan 29, 2010


MYRA A. BROADWAY, J.D., M.S., R.N.
Executive Director

FOR THE OFFICE OF
THE ATTORNEY GENERAL

DATED: 2/1/10


JOHN H. RICHARDS
Assistant Attorney General